

# Kevin E. Schlabach

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**Summary** I help organizations improve quality, delivery, and value while promoting an environment where employees can thrive. Having discovered agile software delivery in 2005 while working for a distributed global 50 company, I found it mitigated many of the issues found in traditional IT. Since then, I've coached teams on agile philosophies and methods. My toolset includes Scrum, XP, Kanban, and Lean practices built on a foundation of formal PMI training. I'm experienced in project management, product analysis, and user experience design and have worked in both startup and large regulated enterprise settings. Future endeavors will continue down the path of Agile Coach, Product Owner, or Project Manager, although I would love to apply my diverse background to the right startup opportunity.

## **Experience** **Project Coordinator**

**Beyond.com**

**King of Prussia, PA**

**FEB 2007 – PRESENT**

- Proposed and assumed the role of Project Coordinator taking responsibility of mentoring or executing project management processes and activities within the organization
- Coordinated between and align all departments within the company to insure project work reflects business and strategic priorities while also removing impediments
- Defined and implemented continuous process improvements incorporating agile and lean methodologies including stand-up meetings, one week iterations, and retrospectives
- Increased transparency and tripled the predictability of product development efforts by implementing a Kanban style board supported by weekly planning and prioritization sessions with the CEO, Senior Management and Tech Leads.
- Improved quality issues by introducing and standardizing DONE criteria
- Selected, implemented, administered, and trained users on VersionOne Enterprise agile project management software for company projects and teams
- Convinced the technical organization to implement source control using Subversion
- Attended Agile 2007 and Agile 2008 conferences, and presented a session at Agile 2010.
- Presented lunch sessions and ran team building events to improve company culture, teamwork, and communication
- Led company environmental efforts reducing our carbon footprint by 25+ tons
- Currently focused on defining and managing team product ownership process to manage all backlogs and prioritize all work across the company under the CEO's strategic vision

## **Scrum Master**

**Siemens Medical Solutions**

**Malvern, PA**

**JAN 2006 – JAN 2007**

### **Responsibilities**

- Coached team members working within agile software development process
- Drove the scrum process by managing iterations and motivating cross-role collaboration
- Enforced adherence to the process as defined by the organization, myself and the team
- Identified and drove process improvements to increase team quality and productivity
- Ensured agile team processes still passed ISO, CMM, and regulatory audits
- Identified project risks and issues and worked with management to mitigate them
- Buffered the team from the larger organization so that it remained self-empowered, self-managed, and completely focused on team and project commitments
- Created reporting metrics to provide transparency into the team for the customer
- Guided the customer and team through scope planning, estimation, and prioritization
- Facilitated continuous feedback from the customer into the team
- Directed the team towards creating a product that was constantly shippable
- Identified and utilized outside resources to strengthen and improve team agile practices

### **Accomplishments**

- Convinced management to value dedicated scrum masters and became one of the first
- Provided critical assistance in reducing a two and a half year project delay down to one
- Enabled the team to double productivity and obtain a consistent and predictable velocity

## **User Interface Analyst**

Siemens Medical Solutions

Malvern, PA

JAN 2003 – JAN 2006

### **Primary Responsibilities**

- Guided product and project management as the User Interface Product Lead for the Operating Room Management System product including clinical and scheduling domains
- Collaborated with clinical peers to define product workflow and user experience
- Architected user interface screens, authored UI specifications, and supported their implementation by offshore development teams
- Ensured patient safety through user validation, user shadowing, and usability testing
- Verified product technical designs, testing procedures, and support documentation
- Ensured product consistency with SOARIAN family products and global branding efforts
- Supported ISO, CMM, and regulatory audits

### **Secondary Responsibilities**

- Participated within one of the first teams to pilot agile software development processes
- Advocated and strengthened agile process transition within early adopting project teams
- Managed the development and education of proprietary application flow diagram tools
- Managed the user interface specification template and its continuous improvement
- Formally mentored new employees transitioning into Clinical UI team role
- Enhanced Siemens patent portfolio by authoring invention disclosures
- Participated in company sponsored mentoring program within Phoenixville Middle School

### **Work-sponsored Education (2005)**

- Agile process training including certification as a Scrum Master (40+ hours)
- PMI accredited training for Project and Risk Management (40 hours)
- Requirements Engineering and Management training (40 hours)

## **Senior Experience Architect**

Breakaway Solutions

Philadelphia, PA

APR 2000 – SEP 2002

- Designed web solutions within a team environment and supported projects during scoping, design, development, testing, delivery, and maintenance phases
- Authored project requirements, business flows, site maps, wire frames, and use cases
- Facilitated user centered design through heuristic evaluations and user testing
- Integrated client brand and customer demographic needs into solutions as applicable
- Supported project management by building project timelines and customer relationships
- Supported development efforts by validating database models and application logic
- Supported quality assurance by authoring test cases and performing application testing
- After bankruptcy in September 2001, my project team was contracted directly by ZONE Telecom for one year to complete development and implementation of the client project

## **Internet Architect**

Conectiv

Newark, DE

JUN 1998 - MAR 2000

- Completed a three month internship followed by full-time employment
- Designed, developed and maintained company Internet, Intranet, and Extranet projects
- Defined and documented project lifecycle process for the web development team
- Standardized team server environments, development toolsets, and methodology
- Created and instructed courses on web development and administration

## **Education**

### **University of Delaware**

College of Arts and Science

Newark, DE

SEP 1995 - MAY 1999

- Bachelor of Science in Computer Science and Information Technologies with a concentration in Internet Applications including artificial intelligence
- ACM Local Chapter Founder, Member, Treasurer, and Website Chair
- Resident Assistant within co-ed freshmen dormitories
- Held various campus technology jobs on campus in student and faculty labs

References available upon request or connect with me now on [LinkedIn](#) to view over 15 recommendations  
Obtain the latest version of this resume and view additional information at [www.kschlabach.net](http://www.kschlabach.net)